

# Leadership Assessment

Name of Leader \_\_\_\_\_

Date: \_\_\_\_\_

Please respond to each statement with yes or no in reference to your interactions with the leader. You do not need to put your name on the assessment. Return it to the leader.

## Level 1

yes	no	I acknowledge this person as my leader.
yes	no	This person is well-suited for the leadership position he or she hold.
yes	no	This person treats the leadership position as an opportunity to earn your place at the leadership table, not as a privilege to use for personal advancement.

Total for Level 1; yes = \_\_\_\_\_ no = \_\_\_\_\_

## Level 3

yes	no	I respect this leader's professional ability and qualities.
yes	no	I rely on this leader's advice and expertise.
yes	no	I have become more productive because of this leader's influence.
yes	no	Our team is more productive because of this person's leadership.
yes	no	Our team and I contribute to the vision and purpose of the organization.

Total for Level 3; yes = \_\_\_\_\_ no = \_\_\_\_\_

## Level 2

yes	no	This leader cares about my family and personal life outside of work and regularly asks about them.
yes	no	This leader knows my strengths and weaknesses.
yes	no	This leader knows and respects my hopes and dreams.
yes	no	This leader is committed to helping me succeed in my work.
yes	no	I trust this leader and he or she trusts me.

Total for Level 2; yes = \_\_\_\_\_ no = \_\_\_\_\_

## Level 4

yes	no	This leader has given me specific training that has helped me perform better.
yes	no	This leader has mentored or developed me to help me become a better leader.
yes	no	I am currently leading others because of the opportunities and training this leader has provided.
yes	no	I believe in this leader and automatically give him or her the benefit of the doubt.

Total for Level 4; yes = \_\_\_\_\_ no = \_\_\_\_\_

*Level 5*

yes	no	Because of the input and influence of this leader, I am training and developing other leaders.
yes	no	Because this leader has helped prepare me for it, I could step into his or her role with a very high probability of success.
yes	no	This leader has changed my life and I am an advocate who champions him or her with other leaders.

Total for Level 5; yes = \_\_\_\_\_ no = \_\_\_\_\_