

# L.E.A.D. Skill Grid

	<b>L</b> Lay a Path	<b>E</b> Engage Others	<b>A</b> Achieve Results	<b>D</b> Demonstrate Core Values
<b>Lead Organization</b>	Set Vision Communicate dynamically	Rally and nurture an organization, Teach organization culture	Lead toward a vision, Keep healthy balance between systems and people	<b>Allow Risk</b> ( <i>Acts 11:19-20</i> )  <b>Numerous Life Changes</b> ( <i>Acts 11:21, 24, 26</i> )  <b>Team Leadership</b> ( <i>Acts 13:1-2, 15:35</i> )  <b>Intentional Multiplication</b> ( <i>Acts 14:26-27</i> )  <b>Outward Focus</b> ( <i>Acts 13:3-4</i> )  <b>Christ's Presence</b> ( <i>Acts 11:22-23</i> )  <b>High Generosity</b> ( <i>Acts 11:27-30</i> )
<b>Lead Department</b>	Shape vision	Create effective networks, Share learning across groups	Build a plan to execute a strategy	
<b>Lead Leaders</b>	Teach vision, Communicate effectively	Build, motivate, and grow teams, Share learnings, Do succession planning	Align teams with a strategy, Implement initiatives, Manage budget	
<b>Lead Others</b>	Articulate vision, Align team goals to vision	Find and mentor an apprentice, Adapt to the learner, Manage conflict	Establish / direct a team to achieve results, Hold self and others accountable	
<b>Lead Self</b>	Embrace vision, Listen effectively	Know strengths, Serve as apprentice, Remain teachable	Work toward a goal, Follow directions, Honor commitments	

- The leaders within each level of responsibility should demonstrate competency in the skills for all levels below them.
- The leaders within all levels of responsibility should demonstrate core values and hold themselves and others accountable to those values.